

Leadership Ministry doesn't start when you go on staff as concert director or when you get sent out to pioneer or take over... It actually starts in the home, NOW... **Q:** How are you leading your home?

1 Timothy 3:4 ESV He must manage his own household well, with all dignity keeping his children submissive

I THE MISTAKE:

A- The mistake men can make is: *My ministry is separate from my family...*

1. That they don't have anything in harmony with each other...
 - a. The work and the will of God is one thing, and being a Husband and Father is totally different
 - i. This is a mistaken approach.
2. This mistake produces incorrect conclusions about Ministry and the Home.
 - a. My Family is holding me back: I could do so much more, be more effective, be great... BUT my wife, my kids-
 - b. Time with Family is carnal: That its wrong... Why do you want a night with just us? Why do you hassle me over my 10 ministries? Why do you hate the things of God?! ... There's an imbalance and neglect, abandonment, loneliness
 - c. My home is Selfish: The world is going to hell, and they want me around... They are so self focused!

B- In our Passage, Paul is teaching Timothy the qualifications of a Pastor;

1. Leadership is shaped in the home! **1 Timothy 3:4 ESV** He must manage his own household well (Rule/Lead)
 - a. That happens now: Not one day when you get sent out... Leadership is about **serving** and **investing** in RELATIONSHIP! Marriage/Kids... Security, Identity, Belonging!
 - b. It happens daily: Not sparse when your wife or kids reach a boiling point or because its February Marriage Seminar
2. Ministry & The Home are in harmony with one another/ they compliment one another/ They strengthen each other

II THE RESULTS:

A- The results of this mistaken approach is There is a LACK of LEADERSHIP in you

- a. If you have to say: IM IN CHARGE HERE... No you aren't!
- b. Actually will have painful results.
1. Your home will resent you: Your wife and kids will not be happy with you... They will resent you and your desire-
 - a. *You can go wherever you want...* I have seen good wives fear ministry, because their husband has put that in them
2. Your home will be hurt by you: The sum total of failures, setbacks, neglect, abandonment, loneliness hurts-
 - a. They follow or go along out of fear, guilt, or hope that something might eventually change...
 - b. Is your wife hurting? Are your kids hurting? Do you see the ways in which you may be hurting them?
3. You home will not follow you: Follow you in ministry, in life, in salvation... because you showed them what *leadership* is... and they don't see it correctly-
 - a. Its unreliable, its bipolar, its demanding, its thankless, its confusing, its lonely...

B- These results will hinder you from being able to move forward is what God has for you-

1. **1 Timothy 3:4 ESV** He must manage his own household well, with all dignity keeping his children submissive
 - a. This cannot be missing if you intend on moving forward in your calling... The home must be healed!

III HEALING THE HOME:

A- Healing the home will begin with:

1. **Recognition**: Recognizing that: Its up to me! (Husband & Father) I am responsible to lead my home-
 - a. **1 Timothy 3:4 ESV** He must manage his own household well... *This is on YOU-* Stop blaming others
2. **Repentance**: Repent to God, Your wife, Your kids... *I have not led well... but I desire to do right!*
3. **Rebuilding**: Maybe you have built on the misunderstandings... Turn to the word of God and build on His truths
 - a. Be the Husband and Father and Leader God call you to be!

B- From here you can begin to set a trajectory for Pastoral Leadership-

1. You know my home has moved with me 4 times: Leaving a secure secular job and future to be concert director, leaving Prescott to Santa Fe, leaving Santa Fe to Rochester, Leaving Rochester back to Prescott...
 - a. But all of that was formed in the discipleship and healing of leading the home... That's where it actually started-
 - b. But it required a HEALING in me, and in our home-